

Entry Level Police Officer

General Statement of Duties:

Preserves the public peace, protects life and property, prevents crimes, and arrests violators of the law. Must have a working knowledge of, and enforce all laws and ordinances of the State of Idaho and the City of Idaho Falls. Patrols an assigned area using a police car, bicycle, or on foot. Responds to calls for service. Initiates police action when appropriate. Investigates crimes in progress. Mediates disputes. Renders aid to the sick, injured, and those desiring assistance. Performs other tasks as required. Officers must be able to write clear and concise reports and deal with people in all situations.

The Position:

A police officer is assigned to the Patrol Unit and will serve a one year probationary period. They work ten hour shifts including days, nights, weekends and holidays. Initial training will fall under the direction of the Training Unit. Officers will participate in a 12 week field training program and the 10 week P.O.S.T. Academy session that encompasses academic, physical, and practical training necessary to complete Idaho P.O.S.T. certification requirements.

Qualifications:

- High School Diploma or GED Equivalent
- No less than two years responsible work experience following graduation
- Valid Drivers License, Good written and oral communication skills
- The ability to successfully complete all testing requirements
- Able to function on a day-to-day basis without close supervision or assistance
- Certified by the Idaho Peace Officer Standards and Training Council within one year of employment
- United States Citizen
- Twenty-one years of age

Physical Requirements:

Vision:

20/200 uncorrected vision in each eye with strong eye corrected to 20/20 and the weaker eye corrected to 20/60. (There is a special exception for those who wear soft contact lenses, please contact Idaho P.O.S.T. for information).

Hearing:

Applicants must have unaided binaural hearing with a speech reception threshold (hearing loss for speech) that does not exceed twenty-five db in either ear.

Physical Fitness Testing Battery (P.F.T.B.):

Applicants must score at least the following minimums on each of the five tests:

- Vertical Jump - 14.0 inches
- 1-Minute Sit-ups - 15 repetitions
- Minimum Pushups - 21 repetitions
- 300 Meter Run - 77 seconds
- 1.5 Mile Run/Walk - 17 minutes, 17 seconds

Criminal Record/Military Record:

A conviction or withheld judgment of any state, local or federal crime may be grounds for rejection. An applicant must be rejected who has been convicted of any felony crime regardless of whether the imposition of a sentence is deferred, withheld, or the penalty suspended. Dismissal from the military service, a bad conduct charge, dishonorable discharge, or other than honorable discharge will disqualify the applicant. General under honorable conditions may be grounds for rejection.

Traffic Record

A record of suspensions, DWS, DUI convictions, or withheld judgment during the five years preceding application and habitual violations of five or more moving convictions during the three years preceding application will come under review by Peace Officers Standards and Training (P.O.S.T.) council for certification.

Selection Process

Testing will be conducted to establish a pool of qualified applicants. All applicants will be subject to a civil service written exam conducted every year during the third week of May. After successfully completing the written exam, 25-30 applicants will be scheduled for the Physical Fitness Test battery (P.F.T.B) that afternoon. For those that qualify, an oral interview with the Civil Service Commission will be scheduled. A Civil Service list will be established based upon your scores from the written test, P.F.T.B, and oral interview.

Three candidates for each position available will be selected, according to ranking from the established civil service list, to continue the selection process. This consists of a background investigation, polygraph examination,

and an interview with police administrators. The selected applicant is then given a conditional offer of employment. Upon acceptance of the conditional offer of employment, psychological and medical examinations are administered. If the applicant successfully completes the process then a date of employment is determined.